



# Think Human

## Annual Report

### 2025

Discover our 2025  
wrap-up video



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# From Commitment to Connection



**Connection is the foundation of our action.** It is through sustained partnerships and field engagement that we empower individuals, protect what matters, and transform futures.

This year, we reached a significant milestone as Think Human entities significantly increased their support for nonprofit partners, reaching \$1.3 million of grants in 2025, reinforcing our long-term commitment to climate resilience and education. With this enhanced support, we can scale our impact and invest more strategically in organizations delivering sustainable and transformative changes in the communities we serve.

Our board members focus on selecting high-impact initiatives while staying grounded in the real-world experiences of those we support. **Field visits have become a central pillar of our governance.** Visits allow us to monitor progress, listen, learn on-the-ground, and remain accountable. Our network of ambassadors is invaluable in maintaining this close connection.

In recent visits, I met organizations that deeply moved me. For instance, Sistech empowers refugee women by integrating them into the tech sector, fostering long-term autonomy and dignity. In the Philippines, Project PEARLS and LP4Y stand out for their holistic approach. They combine long-term educational pathways with immediate support—scholarships, hot meals, and vocational training—for young people facing extreme vulnerability.

These encounters remind us that beyond metrics, our work rejuvenates confidence, opportunity, and hope. It also reinforces the significant impact that Think Human Fund is having in the communities we support. Looking ahead in 2026, **I want to warmly thank Diane Hanson for her dedicated service as a board member and welcome Marce Brown who will take over Diane's board seat** when Diane retires. Diane's thoughtful leadership has significantly shaped the direction and values of Think Human Fund.

**In 2025, our efforts translated into measurable impacts and, more importantly, into human stories of resilience and possibility. My heartfelt thanks go to our partners, ambassadors, and teams who bring our mission to life every day.**

**Philip Cassidy**

Concentrix EVP, Think Human Fund Board Member



Field visit in the Philippines, Sept. 2025

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**Concentrix, a global technology and services leader, is deeply committed to empowering and giving back to the communities in which it operates.**

It launched “Share, Think Human” in 2017, followed by “Think Human Foundation” in 2019 and “Think Human Fund” in 2024.

Hosted by the **King Baudouin Foundation**, these initiatives support trusted nonprofits around the world that focus on climate resilience and high-quality educational projects.



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# Empowering individuals

**Think Human Fund** supports practical initiatives that help people gain the skills and access they need to become financially independent. Working with trusted local partners, we focus on training, digital skills, and employment pathways that respond to real community needs. By investing in capabilities, we help individuals move from vulnerability to sustainable livelihoods.

## Finding Her Voice, Shaping Her Future in Northern Ireland

SistersIN empowered **659 young women** across 49 schools through a structured leadership and mentoring journey, resulting in a 47% uplift in confidence and the practical application of leadership skills by 97% of participants. Empowerment here was not abstract — it was visible in classrooms, communities, and in the voices of young women discovering their potential.

## Empowering disadvantaged students through education in Vietnam

Saigon Children's Charity supported **81 disadvantaged vocational students**, ensuring they could continue their education despite financial hardship. 96% **reported reduced financial burden**, allowing them to focus fully on their studies, while **93% demonstrated improved time-management skills** following soft skills training. The program also led to tangible outcomes: with **students secured stable employment**, and two advanced to higher education. By combining financial assistance, English language training, and career-readiness support, the initiative empowered young adults not only to complete their studies — but to step confidently into the workforce.

## Empowering sustainable mindsets in the Republic of Korea

Econow empowered **575 middle school students** across three schools through hands-on climate and energy education. The program guided students from understanding the climate crisis to actively changing their daily energy consumption habits. Through interactive sessions and app-based practice, students could also influence their families and peers, reaching an additional 1,150 indirect beneficiaries.

## From displacement to digital career in Brazil

Instituto Toti provided intensive tech training to **161 refugees and migrants** — 100% from low-income backgrounds — equipping them with in-demand digital skills and personalized mentorship. With a 94% satisfaction rate and 89 average performance score, participants strengthened not only their employability, but their confidence and dignity.



[Click to watch the video](#)



*Shauna is a strong female leader and has greatly helped me in many concepts including gaining confidence in myself and making me believe that I can achieve anything I put my mind to. She's not only a mentor but also a role model* -Mentee, SistersIN, UK-

# Protecting what matters

**Stability is a prerequisite for long-term change. Many of the communities we support face urgent challenges, including food insecurity, disrupted education, economic hardship, and climate-related displacement.**

Working closely with local partners, **Think Human Fund** acts where protection is most needed. In 2025, this included securing access to clean water, preserving vulnerable ecosystems, planting 66,000 trees and providing emergency assistance and safe learning environments — laying the groundwork for resilience.

## Protecting marine ecosystems and livelihoods in Portugal's Sado Estuary

Ocean Alive safeguarded fragile seagrass meadows — vital marine nurseries and carbon sinks. Through the maintenance of eco-friendly mooring systems, the project restored and protected **204 m<sup>2</sup> of seagrass habitat**, directly benefiting **600 individuals**. Beyond ecological restoration, the initiative reinforced the livelihoods of local fishing communities and supported long-term marine biodiversity protection.



## Protecting communities from plastic pollution in Côte d'Ivoire

Green Ivory protected coastal ecosystems and community livelihoods through large-scale plastic pollution reduction. Over **18 tons of plastic waste** were collected — with **80% recycled** — directly benefiting **403 individuals** and raising awareness among **200,000 indirect beneficiaries**. By combining environmental action with green job creation and community engagement, the project strengthened both coastal resilience and economic opportunity.

## Facilitating access to education by solving access to clean water

**Planet Water Foundation** plays a critical role in protecting access to one of the most essential resources: safe drinking water. Through the deployment of 4 AquaTowers in schools and emergency water filtration systems following Typhoon Kalmaegi, the foundation provided access to clean water and hygiene education, strengthening community resilience — particularly in disaster-affected and vulnerable areas.

**Rotary Club Le Belvedere:** In rural Tunisia, the Rotary Club Le Belvedere installed a Kumulus atmospheric water generator provided **125 direct beneficiaries** with daily access to safe drinking water. The project eliminated reliance on contaminated or scarce water sources, reduced plastic bottle consumption, and improved school attendance and concentration.

*The presence of the **Kumulus machine** has transformed our daily routine. Before, managing headaches related to dehydration or absences due to the contaminated water took up our time. Today, fresh, safe water is always available, This results in better energy and concentration among the students, especially in the afternoon. For the staff, it's a huge source of logistical peace of mind, We can focus 100% on teaching, without worrying about the water supply.- Hayet, teacher-*



# Transforming futures

Through long-term, holistic programs such as **Life Project 4 Youth (LP4Y)**, **Think Human Fund** supports young people facing extreme vulnerability on a complete journey — from basic support to education, vocational training, and professional integration. This approach does more than provide assistance; it reshapes life trajectories.

**Transformation happens when connection is sustained over time — when guidance, opportunity, and belief converge to break cycles of poverty and open pathways to autonomy**



In the Philippines, **Project PEARLS** supports children and youth from highly vulnerable communities through a holistic, long-term education program. In 2025, **60 scholars** directly benefited from financial support for schooling, health and nutrition assistance, academic mentoring, and life-skills workshops, while **300 indirect beneficiaries** were positively impacted within their families and communities. With a **100% pass rate** and growing confidence among scholars, the project breaks cycles of poverty and open pathways to long-term opportunity.

In the Dominican Republic, **Fundación Abriendo Camino** transformed a rooftop into an educational urban garden, creating a living space for learning, nutrition, and environmental awareness in a highly vulnerable urban area. In 2025, the project directly reached **429 children and adolescents** and indirectly benefited over **1,600 community members**. By reconnecting families with food production, healthy habits, and environmental stewardship, the initiative strengthened community resilience while fostering long-term behavioral change rooted in education and collective ownership.

In Indonesia, **Life Project 4 Youth (LP4Y)** supported **65 young people aged 17 to 25** through an intensive six-month inclusion program combining life skills, professional training, and real-world work experience. Through its innovative Micro-Company model and close partnerships with local and corporate actors, the program enabled youth to develop employability skills, and access pathways to decent work.



# Where **impact** happened in 2025



countries



beneficiaries

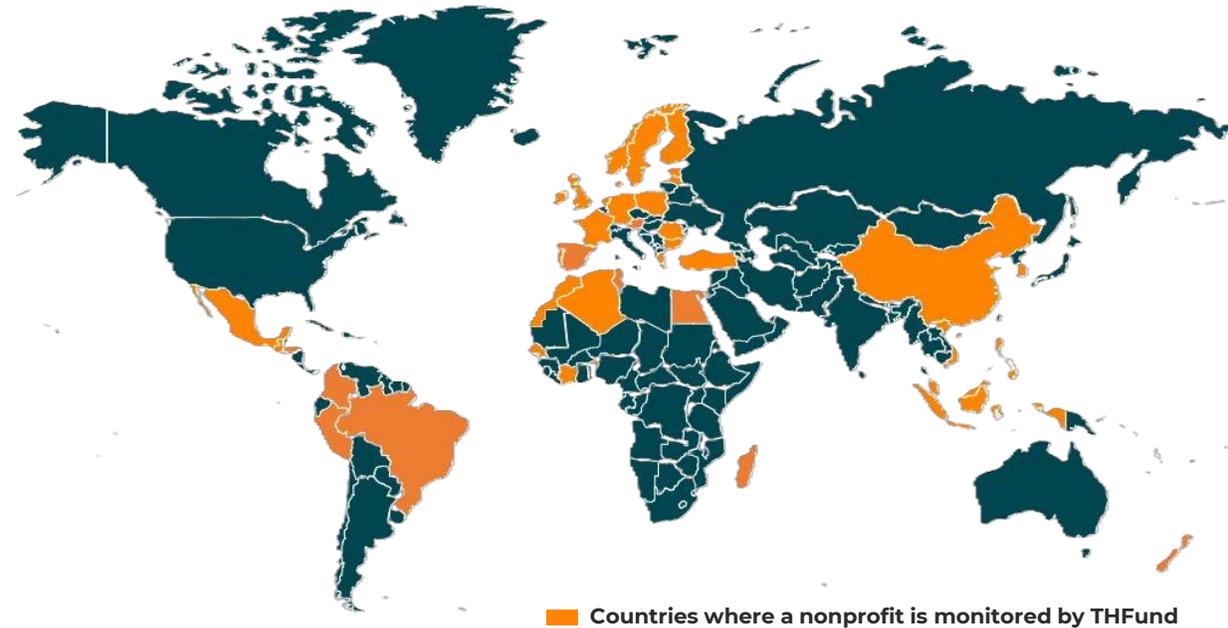


Projects

- 21 environmental projects
- 47 educational programs
- 3 natural disasters



distributed to nonprofits in 2025



Some of our nonprofit partners conduct several projects. Some projects are **ongoing** in 2025 but with a 2024 grant. They are counted in the 71 projects.

## LATIN AMERICA

- Brazil: Toti (ongoing)
- Colombia: Stichting Aflatoun (ongoing) Glasswing (ongoing)
- Dominican Republic: Fundacion Abriendo Camino (\$17,700)
- El Salvador: Stichting Aflatoun (ongoing) Glasswing (ongoing)
- Guatemala: Glasswing (ongoing)
- Jamaica: Youth Development Network (\$23,600)
- Mexico: Stichting Aflatoun (ongoing) MOVIMIENTO DE JOVENES POR EL AGUA (\$23,600)
- Peru: Aldeas Infantiles (ongoing)

## EMEA

- Algeria: Education for Employment Ezdehar (\$28,573), Education for Employment Green DZ (\$80,165)
- Benin: Cite Saint-Damien (\$ 119,735)
- Bulgaria: Concordia (\$5,085), Star of Hope Foundation (\$4,237)
- Cote d'Ivoire: Association Imagine le Monde (\$15,104), Green Ivory (ongoing), Dr. Robert FIADJOE Foundation for Quality (\$43,306)
- Czech Republic: Nadani a dovednosti (\$33,040)
- Denmark: Junior Achievement (\$14,750)
- Egypt: Life Project 4 Youth (\$24,287)
- Estonia: Junior Achievement (\$14,750)
- France: Fermes D'Avenir (\$14,750), Alliance pour l'Éducation – United Way (\$17,700), Excellence Ruralités (\$4,237)

- Germany: German Association for the Protection of Forest SDW (\$ 47,200)
- Greece: Sistech (\$29,500)
- Ireland: Next Step Transitions (\$14,160) Hometree (\$ 22,475)
- Italy: Albergo della Vita (\$17,700)
- Latvia: Junior Achievement (\$14,750)
- Madagascar: Colorie Ma Vie (\$6,356)
- Morocco: Foundation Dar Si Hmad (\$ 47,200), Education for Employment Ezdehar (\$28,254) Green OpenLab (\$ 11,800)
- Norway: Junior Achievement (\$14,750)
- Poland: Fundacion Kotwica (( 7,646 and 1,982)
- Portugal: Ocean Alive (ongoing), Paje (\$14,750)
- Romania: Ateliere Fara Frontiere Green Challenge (\$11,800), Ateliere Fara Frontiere CROP (\$23,600) Hope and Homes for Children (\$17,700)

- Senegal: Claire Amitié (\$43,993), Zero Waste Senegal Association (\$44,250)
- Spain: WWF Spain (\$36,639), Fundacion Exit (\$23,600), Iquality (\$ 17,700)
- Sweden: Junior Achievement (\$14,750)
- Tunisia: Rotary Club Le Belvedere (\$ 12,366)
- Türkiye: Genç Basari (\$34,762)
- United Kingdom: Young Enterprise Northern Ireland (\$23,600), SistersIN (\$ 9,440)

## ISA (India, Southeast Asia & ANZ)

- Indonesia: Life Project 4 Youth (\$ 59,000)
- Malaysia: Dignity for Children (\$ 12,390)
- New Zealand: Deaf Way NZ (ongoing)
- Vietnam: Saigon Children's Charity (\$ 45,627)

## EAST ASIA

- China: China Green Foundation (\$12,626), Dalian Aina Autism Service Center (\$ 18,137)
- Korea: Econow (\$ 25,960) Children and Dreams (\$ 11,800)

## PHILIPPINES

- Life Project 4 Youth (\$ 82,600), Project PEARLS (\$ 76,700 and \$4,012), Planet Water Foundation (1 ongoing; 1 disaster relief project\$ 29,500; 1 at \$ 23,600)

## GLOBAL

- Global Mentorship Initiative Climate (\$22,701) AI Mentorship (\$ 12,627) , Global (\$23,600)
- UNICEF (\$ 70,800)

with a currency rate of 1€=\$1.18 Feb 2026

Our shared vision is to **enhance a more inclusive and sustainable world**, by building climate change resilience and facilitating access to quality and relevant education for communities with limited opportunities.

## Think Human Fund Board



**Laurence Piccinin**  
Galileo Global Education



**Joseph Lemarchand**  
King Baudouin Foundation



**Diane Hanson**  
Concentrix  
*Will transition her role to Marce Brown in 2026*



**Philip Cassidy**  
Concentrix



**Jane Fogarty**  
Concentrix



**Mary Bonneaud-Lagarde**



**Jacqueline Liwanag-Cuadro**

**Think Human Fund Board**, together with the **support of King Baudouin Foundation** builds the strategy to find the most impactful projects globally.

The **managing team ensures rigorous tracking of project outcomes**, strengthens communication efforts, and actively supports our ambassador network.

## Helping us reach our objectives

**Our network of ambassadors are closely connected to projects on the ground**

### 2030 goals

**30k educational hours per year**

**105k direct beneficiaries from 2024 to 2030**  
(including 80k accessing education)

**300,000 trees planted from 2024 to 2030**

**100 projects funded\*** (including 50 climate resilience)

**40 countries supported per year**

### 2025

**47k hours in 2025**

**45k beneficiaries in 2025**  
104k cumulative beneficiaries since 2024  
including 36,887 in education

**66k trees in 2025**  
148,108 cumulative trees planted since 2024

**71 projects funded in 2025**  
140 cumulative projects since 2024

**41 countries supported in 2025**



*As a member of People Solutions, I not only focus on internal matters but also coordinate community actions across Philippines sites. I actively participate in around 25 volunteering events each year. As the Philippines' ambassador for Think Human Fund, **I ensure that our projects on the ground are impactful and that funds are utilized effectively.** It's inspiring to share stories and tips with fellow community-giving leaders and witness the positive outcomes together. -Rozel, THF ambassador, Philippines-*

# Who made it possible

**concentrix** **B** King Baudouin Foundation  
Together for a better society

**-toti** **AFLATOULN** INTERNATIONAL **Glasswing** INTERNATIONAL **fundación abriendo camino** **MOJA** **ALDEAS INFANTILES SOS PERÚ** **Iguality**

**efe** التعليم من أجل التوظيف education for employment Europe **A.N.A.A.** **Cité Sainc-Damien Molokai** **concordia** СОЦИАЛНИ ПРОЕКТИ **25 STAR of HOPE** FOUNDATION **FUNDACIÓN e.xit**

**GREEN IVORY** LE POUVOIR CITOYEN POUR L'ENVIRONNEMENT **Fondation Dr Robert FIADJOE pour la Qualité** **NADANI A DOVEDNOSTI** O.P.S. **JA Europe** Member of JA Worldwide **SHAGRHA** **ocean alive** **WWF**

**LIFE PROJECT 4 YOUTH** **FERMES D'AVENIR** GroupesOS **Alliance pour l'éducation** **United Way** **Fondation Espérance Ruralités** **SDW** **Rotary** **YE** Young Enterprise Northern Ireland

**econow** **saigonchildren** **dignity** **DEAF** **WAY** **Genç Başarı Eğitim Vakfı** Member of JA Worldwide **SistersIN**

**sistech** **HOMETREE** **NEXT STEP TRANSITIONS** **l'Albero della Vita** **colorama** **Dar Si Hmad** **FONDATION GREEN OPENLAB** **For Every Child's Dream**

**MANO** **FUNDACJA Kowica** **PLATAFORMA P.A.J.E.** **atelier fară frontiere** GroupesOS **HOPE AND HOMES FOR CHILDREN** **Claire Amitié** CLAIRE AMITIE INTERNATIONALE **ZERO DECHET SENEGAL** **PROJECT PEARLS** PEACE-EDUCATION-NARRATION-RESPECT-LOVE-SHARES **GLOBAL MENTORSHIP INITIATIVE** **Planet Water** Foundation

## Follow the projects

 <https://www.linkedin.com/company/think-human-fund>

 <https://www.instagram.com/thinkhumanfund>

 <https://www.facebook.com/ThinkHumanFund>

 <https://www.youtube.com/@thinkhumanfund>

 [mary.bonneaudlagarde1@concentrix.com](mailto:mary.bonneaudlagarde1@concentrix.com)

## Make an online donation

**Donations - Think Human Fund**

You can offer nonprofits the opportunity of further funding via Think Human Fund to support its goals and increase the positive impact in the surrounding communities.

## Discover more

about our impactful projects on <https://www.thinkhumanfund.org/projects>

how to become a mentor on **Concentrix - Global Mentorship Initiative**

Check out the 31 new projects we have selected for 2026

